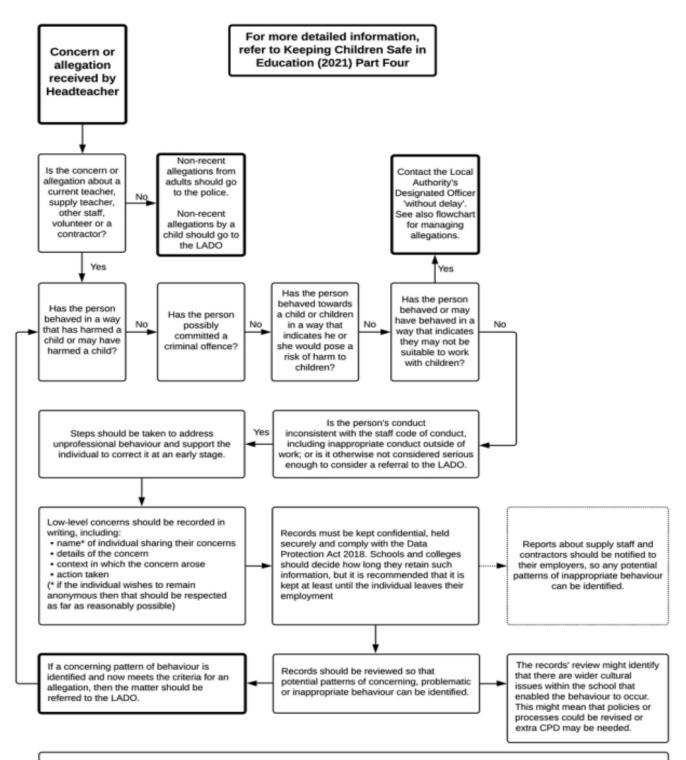


## **Low Level Concerns**

Managing Low Level concerns in relation to all staff in Schools & other educational settings, including teachers, supply staff, other staff, volunteers, & contractors; in accordance with your schools Code of Conduct for staff.



## What is a low level concern?

The term 'low-level' concern does not mean that it is insignificant, it means that the behaviour towards a child does not meet the threshold set out at KCSIE (2021) paragraph 338. A low-level concern is any concern – no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' - that an adult working in or on behalf of the school or college may have acted in a way that:

- · is inconsistent with the staff code of conduct, including inappropriate conduct outside of work; and
- · does not meet the allegations threshold or is otherwise not considered serious enough to consider a referral to the LADO.